

## **Poynton High School Uniform Policy**

Our School uniform ensures that students are smartly dressed while at school and identifies them as members of Poynton High School.

### **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Have a gender-neutral uniform code, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back for Health and Safety reasons)
- Allow students to request changes to PE kit for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

As a school we have completed a review of our uniform and have minimised the number of branded items. Poynton High School will also:

- Complete an annual review with both uniform suppliers to look at cost, longevity of garments.
- Encourage the use of second-hand uniform.
- Ensure parents have access to clear information about uniform policies
- Offer support to pupil premium students

### **Expectations for our school community**

Students are expected to wear the correct uniform at all times while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

## Parents and carers

Parents and carers are expected to make sure their young person has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition



# Uniform

✓	A navy blazer with the school badge on the top pocket	×	The blazer with the sleeves rolled up
✓	A navy school badged skirt from PSU/Monkhouse, length 20 inches minimum.  <i>Code 3596 Banner or Charleston/Henley</i>	×	Any skirt that is not a school badged skirt
✓	Black tailored trousers worn to the waist  <i>Code 3832 Banner or very similar</i>	×	Hipsters, jean-style, frayed, clingy, Lycra, decorated or casual trousers
✓	A blue school style shirt for KS3. A white school style shirt for KS4. Buttoned to the neck and tucked in. Short, ¾ sleeve or long.	×	<ul style="list-style-type: none"> <li>• An open necked shirt</li> <li>• A visible tee-shirt</li> <li>• An exposed midriff</li> </ul>
✓	Plain black/flesh coloured tights. Plain black or white socks.	×	Patterned tights, coloured/patterned socks, trainer socks. Socks and tights.
✓	All black shoes suitable for school (Leather/leather look)	×	<ul style="list-style-type: none"> <li>• Canvas/suede</li> <li>• "Slipper-style" shoes or shoes with the backs crushed so that they slip on and off</li> <li>• High-heeled/Stiletto</li> <li>• Ugg Boot style</li> <li>• Trainer/pumps/sports style shoes</li> </ul>
✓	School clip on tie – (House Colours)	×	Non –clip on tie

## Optional Items

✓	A plain, narrow (2.5cm or less), black belt with a buckle	×	Coloured belts, belts with embellishments, or wide belts Scarves
✓	A navy V neck jumper with badge, with or without sleeves	×	Anything in sweatshirt style material, anything with a hood, zips or buttons, cardigans, not even under your blazer or on the way to and from school
✓	Subtle, unobtrusive makeup; natural hair colours only	×	<ul style="list-style-type: none"> <li>• Extreme styles including tramlines</li> <li>• Nail varnish</li> <li>• False Nails</li> </ul>
✓	One small pair of stud earrings	×	<ul style="list-style-type: none"> <li>• Large hoop earrings</li> <li>• Stretchers</li> <li>• Diamante earrings</li> <li>• Facial piercings of any description</li> <li>• Rings, beads, bracelets, strings etc.</li> <li>• Necklaces, chokers</li> </ul>
✓	Plain coat en route to school	×	<ul style="list-style-type: none"> <li>• Coats inside the school building</li> </ul>



## PHS PE Uniform – September 2021

### PE Kit List:

#### Compulsory

Sports Tee Shirt  
Shorts or Skort  
Socks  
Multisport Top (Boys)

#### Optional

¾ zip top  
Leggings with PHS logo  
Training Pants

#### Extra Info

-Trainers (not pumps)  
-Studded footwear is required for Football and Rugby lessons  
-We recommend gum shields for Rugby  
-If your child wear glasses, it is recommended that they wear prescription 'sports glasses' for PE lessons

### Compulsory



### Optional



School uniform can be purchased from the following stockists:

**F R Monkhouse** - The Shopping Centre,  
Cheadle Hulme 0161 488 3410  
[www.monkhouse.com](http://www.monkhouse.com)

**Ann Taylor** - P.S.U. of Poynton Ltd. –  
01625 876 885  
School Shop Opening Times - Mon &  
Thurs lunchtime and Tues night 7pm to  
8:30pm  
Term-time only, open summer holidays  
by arrangement.  
Order online at  
[www.phs.uniform4you.co.uk](http://www.phs.uniform4you.co.uk)  
Password – Yewtree1

## **Staff**

Staff will closely monitor students to make sure they are in correct uniform.

Ongoing breaches of our uniform policy will be dealt with by our uniform conduct card system.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governors**

The governing board will review this policy and make sure that it:

- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money

## **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy

Policy Approved in July 2022

To be reviewed no later than July 2025