## Poynton High School Educate - Challenge - Empower Charter

- We are pro-active in making the positive changes needed for a world where everyone is treated fairly and equally.
- We are KIND and acknowledge that 'banter' can be dangerous and harmful to others, it cannot be used as an excuse.
- We recognise that peer on peer abuse takes a wide range of forms, ranging from sexist name-calling to physical abuse and have a zero-tolerance of this.
- We openly <u>challenge harmful language</u>, <u>stereotypes and actions</u> (that show prejudice based on gender, sexuality, disability, race, ethnicity and background.)
- We offer opportunities to talk about how we feel and actively encourage each other to support positive mental health.
- We <u>support each other to make improvements</u> and recognise that failure is part of the path to success.
- We <u>LISTEN</u> to each other and are mindful that everyone faces their own challenges and insecurities. We <u>strive to</u> understand each other.
- We allow and encourage others to do their best, and look out for each other so that this can happen never putting barriers in their way. We have high aspirations for ourselves and each other.
- We are honest.
- We <u>support each other to stay safe</u> in all of our interactions, including online. We look for opportunities to make others feel safe and boost their confidence.



Bringing us together to make sure that EVERYONE is valued and works to promote an inclusive school community.

