

# Poynton High School Careers Programme 2021-2022

***Our Aim: To ensure that students are encouraged to think widely about future opportunities and availability, challenged not to think stereotypically (about jobs and courses), gain the skills and knowledge needed to take responsibility for planning their futures and be prepared (from as early as Year 7) to learn from employer encounters.***

## **Notes:**

**\*STEPs (Skills to Ensure Progression) Careers Workbooks.** STEP's is a well-established series of schemes of work for Careers Education. Each workbook provides age appropriate, student-centred learning designed to encourage student engagement with careers education capturing key essentials at each stage and ensuring themes are covered incrementally. The work books are also mapped to both the CDI Skills Framework and the Gatsby Benchmarks for Careers Provision. Students will access the booklets regularly with their Form Tutors guidance during focused registration sessions throughout the year. By embedding a regularity of Careers Learning in this way, combined with a variety of additional activities during Student Development Days or via the curriculum, our students will become confident in their knowledge of themselves and have the tools to confidently plan for their futures.

**\*\* The Macclesfield Pledge puts employers at the heart of inspiring, informing and communicating with the next generation of employees in Cheshire and Warrington. It enables businesses to work directly with young people, teachers, parents, carers and youth workers to help the local community identify the employment opportunities available and to help young people become more employment ready. As partners of the Pledge we are pleased to be able to offer a variety of opportunities to our students to connect with local and national businesses. This employer contact, which is a cornerstone of our careers programme, enables students to make better informed choices about the career and employment options available to them. Whilst currently in a virtual format due to Corona Virus restrictions, the use of the LearnLive virtual platform with live chat facility ensures that these encounters remain meaningful for our students. All learners are encouraged to carry out the pre and post event activities which will add greater value to their engagement with the events. The breadth of employers, industry sectors and pathway opportunities highlighted at these events will widen their horizons and break down stereotypes or misconceptions about industries/careers. We also work with the Pledge to provide our Sixth Form students with an Employment Readiness Programme. This provides students who do not wish to apply to university with six core sessions covering CV and Applications (including CV feedback from employers), Interview and/or Assessment Centre Preparation, Apprenticeships and Degree Apprenticeships information and the opportunity to attend a Mock Assessment Centre provided by a major employer to utilise all of these skills in a 'practice' environment.**

**\*\*\*During National Careers Week, every subject area takes the opportunity to show students in every year group where the study of their subject can take them. This demonstrates clear links for students from their subjects to career opportunities and pathways and so raises subject engagement and aspirations.**

**\*\*\*\*Indigo Careers Platform is an online careers platform designed to connect 11-18 year olds with their career potential. All Poynton High School students have an account with the platform and can use it for careers research at any time, saving the results of each visit to create a diary of their interests that can be built upon at each stage of their education. Regular home learning tasks are set to ensure students make full use of the platform. It is advisable that students access the platform at key decision making points to better inform their choices.**

## Year 8

- **STEP On** Careers Workbook\*
- NHS Careers Competition
- National Apprenticeship Week assembly/activity
- National Careers Week – careers in the curriculum (all subjects)\*\*\*
- Spring in To Careers Online Interactive Careers Event\*\*
- Indigo Careers Platform exploring industry sectors\*\*\*\*

## Year 9

- **STEP Ahead** Careers Workbook\*
- NHS Careers Competition
- National Apprenticeship Week assembly/activity
- National Careers Week – careers in the curriculum (all subjects)\*\*\*
- Spring in To Careers Online Interactive Careers Event\*\*
- GCSE Options Support Activities (Options, stereotypes, decision making) including use of Indigo Careers Platform to aid decision making.\*\*\*\*

## Year 11

- **STEP in to the Future** Careers Workbook\*
- Macclesfield Pledge Careers Expo Online Interactive Event\*\*
- Macclesfield Pledge What Next – Apprenticeships Online Interactive Event\*\*
- Macclesfield Pledge What Next – Volunteering Online Interactive Event\*\*
- Macclesfield Pledge What Next – Volunteering to boost your CV Online Interactive Event\*\*
- 1:2:1 Careers Appointment
- All student invited to attend both PHS 6<sup>th</sup> Form Open Evening and those of other local institutions. Indigo Careers use to aid decision making.
- All students invited to participate in subject options talks delivered by PHS staff to increase understanding of content and structure of post-16 courses
- National Apprenticeship Week assembly/activity
- National Careers Week – careers in the curriculum (all subjects)\*\*\*

## Year 10

- **STEP Forward** Careers Workbook\*
- Aspirations in Practice Activity
- National Apprenticeship Week assembly/activity
- National Careers Week – careers in the curriculum (all subjects)\*\*\*
- Macclesfield Pledge Careers Expo Online Interactive Event\*\*
- Exploring Futures Activity during Student Development Day
- Indigo Careers Platform to explore career options.\*\*\*\*
- 1:2:1 Careers Appointments commence in Summer Term

## Year 7

- Introduction 'What is Careers Education'
- **STEP Up** Careers Workbook\*
- National Apprenticeship Week assembly/activity
- National Careers Week – careers in the curriculum (all subjects)\*\*\*
- Introduction to Indigo careers Platform\*\*\*\*
- Spring in to Careers Online Interactive Careers Event\*\*

## Sixth Form

- Macclesfield Pledge Careers Expo Online Interactive Event\*\*
- Macclesfield Pledge What Next – Apprenticeships Online Interactive Event\*\*
- Macclesfield Pledge What Next – Volunteering Online Interactive Event\*\*
- NCS Skills Booster 3 day programme
- 1:2:1 Careers Appointment
- National Apprenticeship Week assembly/activity
- National Careers Week – careers in the curriculum (all subjects)\*\*\*
- Visit to UCAS Convention
- Visit to Oxbridge Conference
- Work Experience Week (Year 12)
- Life Beyond PHS Day leading to supported UCAS/Employment Application programme.